

**CIVIL CASE NO. 1:08cv501**

**Defendant.**

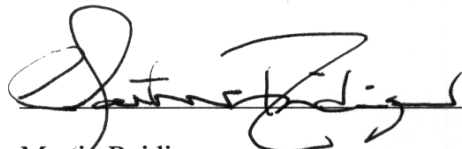
## JUDGMENT

**IT IS, THEREFORE, ORDERED, ADJUDGED AND DECREED** that Judgment in favor of the Equal Employment Opportunity Commission and against the Defendant North American Land Corporation is hereby entered as follows:

1. On behalf of Emily Layton in the amount of thirty thousand dollars  
(\$30,000.00);
2. On behalf of Beth Loveday in the amount of fifteen thousand dollars  
(\$15,000.00);
3. On behalf of Jaime Winnett in the amount of forty thousand dollars  
(\$40,000.00);
4. On behalf of Julie Kelly in the amount of ten thousand dollars  
(\$10,000.00); and
5. On behalf of Valerie Koehler in the amount of five thousand dollars  
(\$5,000.00),

together with costs and interest from the date of Judgment.

Signed: July 7, 2010

  
Martin Reidinger  
United States District Judge

